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## Media release

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### **New executive appointments and leadership structure**

Beach Energy Limited (ASX: BPT, "Beach") is pleased to announce the new executive team that will lead the company following completion of the acquisition of Lattice Energy.

Beach CEO Matt Kay said the appointments resulted from an extensive recruitment process to bring together upstream oil and gas expertise, leading global energy company experience and extensive offshore operations exposure.

"We are excited to have assembled an executive team of such high calibre. Our new appointments and existing executives bring decades of upstream oil and gas experience gained with leading global energy companies," Mr Kay said

"The leadership team is now focused on successfully integrating Lattice, and ongoing delivery of value creation from the expanded asset portfolio.

"The expanded leadership team is functionally structured to ensure focus on safety and process remains paramount, while development and growth plans are executed with appropriate expertise."

The acquisition of Lattice Energy transforms Beach from a single basin onshore producer to one with multiple producing basins, onshore and offshore production, significant gas processing infrastructure, and operations across Australia and New Zealand.

*The executive leadership team is set out on the attached page. Further details and biographies are contained in the appendices.*

**For further information contact the following on +61 438 862 132:**

Rob Malinauskas, Group Manager - Corporate Affairs

**Beach Energy Executive Leadership Team**

Chief Executive Officer	Matt Kay
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**Operations**

Chief Operating Officer	Dawn Summers <sup>1</sup>
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Group Executive Exploration and Appraisal	Jeffrey Schrull
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Group Executive Development	Geoff Barker <sup>2</sup>
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Group Executive Health, Safety, Environment and Risk	Brett Doherty <sup>2</sup>
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**Corporate and commercial**

Chief Financial Officer	Morné Engelbrecht
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General Counsel and Company Secretary	Cathy Oster
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Group Executive Corporate Strategy and Commercial	Lee Marshall <sup>3</sup>
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1. Commencing 1 February 2018

2. Commencing 19 February 2018

3. Commenced 15 January 2018

## Appendix A: Executive team experience

Beach Energy Executive Leadership Team						
	Industry experience		Geographic experience		Operating experience	
						
					Offshore %	Onshore %
<b>Matt Kay</b> Chief Executive Officer	>25 years	 	• Asia Pacific • Americas	• EMEA	60%	40%
<b>Operations</b>						
<b>Dawn Summers</b> Chief Operating Officer	>25 years	 	• Asia Pacific • Americas	• EMEA	80%	20%
<b>Jeffrey Schrull</b> Group Executive Exploration and Appraisal	>30 years	 	• Asia Pacific • Americas	• EMEA	80%	20%
<b>Geoff Barker</b> Group Executive Development	>30 years	 	• Asia Pacific	• EMEA	50%	50%
<b>Brett Doherty</b> Group Executive Health, Safety, Environment and Risk	>30 years	 	• Asia Pacific	• EMEA	40%	60%
<b>Corporate and commercial</b>						
<b>Morné Engelbrecht</b> Chief Financial Officer	~15 years	 	• Asia Pacific	• EMEA		
<b>Cathy Oster</b> General Counsel and Company Secretary	~15 years		• Asia Pacific			
<b>Lee Marshall</b> Group Executive Corporate Strategy and Commercial	~20 years		• Asia Pacific • Americas	• EMEA		



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## **Appendix B: Biographies**

### **Matt Kay**

#### **Chief Executive Officer**

*BEC, MBA, FCPA, GAICD*

Mr Kay joined Beach in May 2016 as Chief Executive Officer. He most recently served as Executive General Manager, Strategy and Commercial at Oil Search, a position he held for two years. In that role he was a member of the executive team and lead the strategy, commercial, supply chain, economics, marketing, M&A and legal functions. Prior to Oil Search, Mr Kay spent 12 years with Woodside Energy in various leadership roles, including Vice President of Corporate Development, General Manager of Production Planning leading over 80 operations professionals, and General Manager of Commercial for Middle East and Africa. In these roles Mr Kay developed extensive leadership skills across LNG, pipeline gas and oil joint ventures, and developments in Australia and internationally.

### **Dawn Summers**

#### **Chief Operating Officer**

*BEng (Hons) (Chemical)*

Ms Summers has been appointed to the role of Chief Operating Officer and brings to Beach over 25 years of upstream and downstream, international oil and gas experience. For the past two years, Ms Summers was Chief Operating Officer of Origin Energy's integrated gas division, with operational responsibility for the Lattice asset portfolio and Asia Pacific LNG assets. Prior to this, Ms Summers' experience includes two years on the executive team at Genel Energy plc, an independent exploration and production company focused on Iraq and Africa, and 20 years with BP, ending up as Global Vice President for Upstream Production Operations and Safety & Operational Risk. Ms Summers is recognised as an effective and successful leader across a range of geographies, different business sectors and functions with a track record of establishing and executing strategies and plans to deliver strong business and operational performance. Ms Summers will commence with Beach on 1 February 2018.

### **Jeffrey Schrull**

#### **Group Executive Exploration and Appraisal**

*BSc Geophysics (Maths, Geology, Physics), M.S Geophysics*

Mr Schrull was appointed to the role of Group Executive Exploration and Development in January 2017 and brings to Beach over 30 years of upstream oil and gas experience. Mr Schrull was formerly General Manager Exploration and Production at Cue Energy. He has also held several senior international positions with Chevron over a 19 year period, and was subsequently Corporate General Manager of Exploration at Addax Petroleum. Mr Schrull has a strong track record in creating and delivering growth through exploration, development, operations, mergers and acquisitions.

**Geoff Barker**

**Group Executive Development**

*BSc, MEng (Pet Eng)*

Mr Barker has been appointed to the role of Group Executive Development and brings to Beach over 30 years of upstream oil and gas experience. Prior to joining Beach, Mr Barker was a Partner at leading oil and gas consulting firm RISC where he managed development and value enhancement studies on a wide range of onshore and offshore major projects internationally and within the Australasian region. Mr Barker has held senior management and technical positions in development and operations at Woodside, Shell and Bridge Oil. Mr Barker has a reputation as a strategic thinker and thought leader with a proven track record in creating and delivering value on oil gas projects. Mr Barker will commence with Beach on 19 February 2018.

**Brett Doherty**

**Group Executive Health, Safety, Environment and Risk**

*BEng (Electrical), LLB (Hons)*

Mr Doherty has been appointed to the role of Group Executive Health, Safety, Environment and Risk, bringing over 30 years upstream oil and gas experience to Beach. His career includes extensive exposure to both offshore and onshore development and operations. Prior to Beach, Mr Doherty was General Manager of Health, Safety and Environment at INPEX Australia. He has held several senior international positions during his career, including ten years as the Chief HSEQ Officer at RasGas Company Limited, in the State of Qatar. Mr Doherty has played a leading role in shaping global industry policy in the HSE disciplines, having led the International Oil & Gas Producers task force on Process Safety, as Vice Chair of its Safety Committee and Chair of its Strategic Planning Task Force. He holds degrees in both Engineering and Law and is a Chartered Professional Engineer with Engineers Australia. Mr Doherty will commence with Beach on 19 February 2018.

**Morné Engelbrecht**

**Chief Financial Officer**

*BCom (Hons), CA (SA), MAICD*

Mr Engelbrecht was appointed Chief Financial Officer in September 2016. He is a Chartered Accountant with experience in the oil & gas and resource sectors across various jurisdictions, including Australia, China, Papua New Guinea, South Africa and the UK. He previously held a Chief Executive role and various senior financial, commercial and advisory management positions at InterOil, Lihir Gold, Carbon Energy and PwC. Mr Engelbrecht also has extensive experience in strategy and planning, debt and equity markets, mergers and acquisitions, joint venture management and operations.

**Cathy Oster**

**General Counsel and Company Secretary**

*BA (Jurisprudence), LLM (Corporate and Commercial), FGIA, FCIS*

Ms Oster joined Beach as Legal and Corporate Counsel, later being appointed to the role of General Counsel in 2012. She was appointed Joint Company Secretary in July 2005 and subsequently appointed Company Secretary in March 2016. She was a partner in private legal practice, advising on corporate and commercial transactions before joining Beach. Ms Oster is a qualified chartered secretary. She has responsibility for governance, legal services, government engagement and corporate affairs. Ms Oster currently holds positions on not-for-profit boards and management / advisory committees.

**Lee Marshall**

**Group Executive Corporate Strategy and Commercial**

*BCom (Economics and Finance)*

Mr Marshall brings to Beach extensive global oil and gas experience including approximately 20 years with Woodside based in Perth, Dubai and London. Mr Marshall has broad experience in global mergers and acquisitions including Africa and USA (Gulf of Mexico). Most recently, Mr Marshall established Woodside's London office and managed Woodside's exploration interests in Ireland and Peru. Mr Marshall also managed government negotiations for various exploration assets and opportunities in Africa. Mr Marshall commenced with Beach on 15 January 2018.