



# Sustainability Policy

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## Position Statement

Sustainability at Beach is focused on operating the business in a responsible and well considered manner, to maximise return to shareholders while responsibly and sensibly managing the economic, social, governance and environmental risks inherent within the industry.

This policy should be read in conjunction with other associated Beach policies, which directors, officers and employees are expected to be familiar with and to comply with at all times. Policies can be found on Beach's intranet, website or can be obtained from the Company Secretary.

## Scope

Beach executives and managers are responsible for leading the implementation of this policy and the Board is responsible for overseeing its effectiveness.

## Policy

Beach is committed to:

- Ensuring an appropriate governance system is in place to provide oversight and accountability for strategy development and performance that relates to maintaining a sustainable business;
- Proactively assessing and addressing material economic, social and environmental risks and the impact of operations, and integrating these considerations into business planning, decision making and implementation of sustainable business operations and outcomes;
- Conducting business activities in an ethical and transparent manner;
- Setting clearly defined targets, measuring, monitoring and reporting performance to support continuous improvement;
- Complying with relevant legislation, standards and procedures.

## Application

This policy applies to all personnel associated with Beach activities.

## Review

This policy will be reviewed periodically as required, and in any event at least once every three years.

*May 2026*