

# Community Engagement Policy

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## Objective

Beach is committed to its Purpose: to deliver leading shareholder returns through the sustainable supply of energy. This purpose can only be realised if Beach fosters constructive engagement with the Community and seeks to make a positive contribution to those communities in which we operate.

This policy provides the framework under which Beach will engage with the community in the pursuit of its Purpose. It should be read in conjunction with a range of associated Beach governance materials including the Anti-Bribery and Anti-Corruption Compliance Standard, the Code of Conduct and the Delegation of Authority Policies, which directors, officers and employees are expected to be familiar with and to comply with at all times. Policies can be found on Beach's computer network, intranet site, external-facing website or can be obtained from the Company Secretary.

## Strategy

To achieve this policy objective, Beach will:

- Undertake community and stakeholder consultation in accordance with applicable Beach Management Standards, Government Regulations and Stakeholder Engagement Plans where applicable.
- Demonstrate openness, transparency and genuine responsiveness when engaging with community stakeholders.
- Ensure there is reasonable time and opportunity to enable genuine consultation with community stakeholders in relation to new projects.
- Listen, display mutual respect, fairness, and integrity, and respond to individual stakeholder needs or concerns.
- Understand stakeholder impacts, complaints or concerns about Beach activities, identify relevant mitigations where practicable and deliver on any agreed commitments.
- Contribute to the communities in which it operates by:
  - Affording fair and reasonable opportunity for local employment and procurement when appropriate and practicable.
  - Providing support for activities and partnerships in host communities, which support appropriate education; the environment; health, wellbeing and safety initiatives and objectives within that community.

## Selection Parameters and Criteria

Beach will not without express exception agreed by the Managing Director and Chief Executive Officer, to provide financial or in-kind support to community initiatives that:

- Provide a direct benefit to Beach employees, contractors or their families;
- Benefit individuals or support individual pursuits;

- Involve prize money for competitions;
- Are inconsistent with Beach’s values or reputation;
- Involve for-profit organisations as a beneficiary.

The following criteria will be assessed for each community investment initiative:

- Alignment with community needs, this Policy, and Beach’s Strategic Objectives and values;
- Based in or encompassing at least one Beach operational asset, office location, activity area or planning area;
- Consistency with one or more of Beach Community Investment focus areas;
- The receiving organisation is not wholly dependent on the support;
- The receiving organisation has appropriate governance to execute and report on the initiative.

### **Application**

This policy applies to all personnel associated with Beach activities.

### **Review**

This policy will be reviewed periodically as required, and in any event at least once every three years.

### **Document status**

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Revision	Date reviewed	Prepared by	Reviewed by	Endorsed by	Date of and final approval by
1.0	5/12/2024	Linda French/Tim Langmead	Christian Paech	Board	5/12/2024

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### **Amendment record**

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March 2025	-	Accountable executive and requirement for minimum 3 yearly review added
1.0		Replaces Community and Stakeholder Engagement Policy

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### **Document owner**

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EVP Legal, Corporate Affairs & Risk