



Health and Safety Policy

Objective

Beach is committed to taking all reasonable steps to protect the health and safety of our employees, contractors, the community and stakeholders in all areas in which we operate.

Strategy

To achieve this, Beach will:

- Comply with relevant health and safety legislation and the Beach Operational Excellence Management System which is the method by which Beach identifies and manages health and safety risk;
- Proactively identify health and safety hazards, assess risks and implement appropriate controls;
- Integrate health and safety into business strategy and planning;
- Provide adequate resources, systems and training to effectively manage health and safety risks;
- Consult with employees, contractors, and relevant stakeholders on health and safety matters;
- Audit health and safety systems regularly to verify risk management control and effectiveness;
- Strive to return injured personnel to gainful employment as soon as practicable;
- Continually aim to improve health and safety performance by establishing, reviewing and monitoring objectives and targets;
- Investigate incidents and share lessons learned to improve health and safety performance.

All personnel:

- Are required to comply with this policy and all Beach health and safety requirements;
- Have a responsibility and authority to stop work or intervene when an unsafe act or condition is observed.

Application

This policy applies to all personnel associated with Beach activities.

April 2023

Document status

Version	Date reviewed	Prepared by	Reviewed by	Endorsed by
1.0	2015	HSE Manager	HSE Committee	Risk Management Committee
2.0	October 2017	HSE Manager	HSE Committee	Risk Management Committee
3.0	September 2019	Head of Health and Safety		
4.0	December 2019	Head of Health & Safety	RCGS Committee	Board
5.0	April 2023	Head of Health & Safety		CEO

Amendment record

Version	Clause	Description of amendment
October 2017	Multiple	Minor amendments to wording
September 2019	Multiple	Branding, and changes to obligations, alignment to ISO 45001
April 2023	Strategy	Include reference to OEMS